Requirement for the Position of Associate Software Engineer

Company: Mphasis Limited

Mphasis has been a leading provider of core IT services to global marquee customers for over 25 years; bringing in best-of-class expertise in the foundational services of Application Development and Maintenance, Infrastructure Services, and Business Process Services. To this existing suite of services, Mphasis has been nimble and agile in integrating and building specialization to enable futureproofing of the organization as well as its customers.

Mphasis enables customers to re-imagine their digital future by applying a unique formula of cloud migration and cognitive technology, to modernize and power the legacy systems to timeless computing.

Mphasis' array of algorithm-based technologies seamlessly combines Robotic Process Automation, Predictive Analytics, Cloud, Artificial Intelligence, and Block chain, surrounding legacy technologies with domain expertise and modernization. For more details, please login our website www.mphasis.com.

Target Audience: 2020 Batch passing out MCA & BE graduates from Computer Science, Information Systems or Information Technology, Electronics and Communication, Telecommunication and Electrical & Electronics branches.

Locations of work: Bangalore, Chennai, Pune, Mumbai, Hyderabad and Noida

Pre-requisites:
- Candidate must be an Indian citizen
- Minimum 60% marks or 6.3 CGPA in graduation (For Maharashtra University Candidates 55% and above in graduation)
- Candidates should not have any backlogs for them to be eligible for participating in the hiring process.
- The candidate needs to possess good communication skills
- The candidate needs to be flexible to get allocated to any Mphasis operating location
- The candidate needs to be flexible to take up any technology and the work timings that would be allocated to them for training and deployment there afterwards
- The Candidate needs to be flexible to work on any role within Applications Tower of Mphasis – Applications Development, Applications Testing, Application Production Support etc. as per business requirement.

Profile/Designation: **Trainee Associate Software Engineer**

CTC Details: Annual Compensation Rupees **325,000 (Rupees three lakh twenty-five thousand only)** Per Annum. The CTC during the training period (initial three months only) will be Rupees 250,000 Per Annum.

Training agreement: Selected candidates must sign Training agreement at the time of joining to stay with the company for minimum 24 Months from the date of joining. In case of default an amount of INR 100,000 in full will be recovered from the employee.

Assessment/ Selection criteria:
- First round – Aptitude Test (English comprehension, Coding ability, Logical and Quantitative Ability)
- Second round – Tool Based spoken English test
- Final Round – Panel Interview (Technical & HR)

Onboarding Timelines:

- The selected candidate will be on-boarded anytime between June 2020 and April 2021
- The selected candidates should have the below set of documents at the time of joining without fail
  - All semester marks sheets and convocation certificate issued from the University, Aadhar card, PAN card, passport

Thank you